Effective Leadership
(Levels A, B & C)

Leadership in organisations is about setting goals and inspiring people who work in the organisation to give a commitment to achieve those goals. There will obviously be different levels of leadership from those who lead thousands, those who lead hundreds and those who lead smaller teams, but they will still share the same function – to get people to do "the job". How they do that will depend on their attitudes, their perceptions of what motivates people and the prevailing culture of the organisation.

In order to make that choice you need to understand the differences between the various leadership styles and their strengths and weaknesses so that you can effectively lead the organisation or department. This module therefore reviews some of the major leadership theories and styles.

Objectives

At the end of this module you will be able to:

- differentiate between management and leadership
- recognise a range of leadership styles and select appropriate action as a leader/manager
- motivate others effectively having considered various approaches and models on motivation
- develop a plan for increasing the commitment that you earn from others
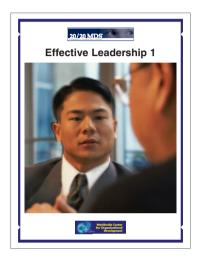- continually review and develop your leadership style to get the best of others.

Underpinning Competencies

- Contextual Thinking (Level C)
- Change Orchestration (Level C)
- Reciprocal Communication (Level C)
- People Enablement (Level C)
- Creative Assimilation (Level B)
- Driving Persistence (Level B)
- Emotional Intelligence (Level A)
- Directional Clarity (Level A)

Linked Assessments (where applicable)

- Leadership Effectiveness Profile
- Generational Style Assessment
- The Values Indicator