

# Managing in Context (Levels B & C)



## Underpinning Competencies

- Contextual Thinking
- Change Orchestration
- Making Decisions and Weighing Risks
- Appraising People and Performance
- Driving Persistence

## Linked Assessments (where applicable)

- Management Effectiveness Profile
- Management Style Questionnaire

The key purpose of management, as defined by the Management Charter Initiative (MCI), is:

**“To achieve the organisation’s objectives and continuously improve its performance.”**

If you accept this definition, there is no escaping your responsibilities to know what these objectives are and how the organisation sees your role in helping to meet them – even if this does involve persistence, effort or even a role in helping to define them! The module entitled “Corporate Strategy” will be extremely useful if you are to be involved in such work.

This module lays a foundation of management theory and principles to help you take a wider view of the knowledge and skills you are developing to manage operations as effectively and efficiently as possible.

## Objectives

At the end of this module you will be able to:

- describe the relationship between the manager’s role and the organisational context
- identify a range of organisation structures to suit different purposes and assess the appropriateness of your own structure
- compare different theories of management and relate their significance to your day to day work
- identify the impact and effects of the relationship between the organisation, the individual manager and the operations within your own span of control
- compare your own management style to that of other managers.