

# Our Learning Programs

20/20 MDS® Leadership and Management learning programs (and the qualifications they lead to) are typically aimed at those people who are likely to be either aspiring or practicing managers or those people who are looking for diplomas, degrees or masters programs which are rich in soft skill development.

How are these learning programs typically offered? In organizations using the 20/20 MDS® approach, individuals nominate themselves or can be nominated by their managers to undertake one or more (successively) of four structured development programs. These are:

- A) Certificate in Team leadership
- B) Certificate in Management
- C) Diploma in Management and Leadership
- D) Post Graduate Diploma in Leadership and Management

Most individuals would start at level A) and progress to level B), C) and D) when they have completed previous programs. Recognition of prior learning may be given to individuals to allow them direct entry to level B), C) and D) courses where appropriate. Participants can also complete individual modules on a stand-alone basis, or try before they commit. Once individuals have completed each full course/program curricula (elapsed time for which is anywhere between 12 months (fast) and 24 months (normal), a final external assessment is made (through the Institute of Leadership and Management (ILM) or Hume-Locke (HLU) and where appropriate a certificate is awarded (as a formally recognized, totally portable management qualification).

## Individual Participation Flow-Chart

Participation in the 20/20 MDS® at any level involves a ten-step process between enrollment and attaining the relevant qualifications. This is depicted in this diagram.

